

Child Safe Organisation

Matthew 18:1-6 New International Version (NIV)

The Greatest in the Kingdom of Heaven

18 At that time the disciples came to Jesus and asked, "Who, then, is the greatest in the kingdom of heaven?" **2** He called a little child to him, and placed the child among them. **3** And he said: "Truly I tell you, unless you change and become like little children, you will never enter the kingdom of heaven. **4** Therefore, whoever takes the lowly position of this child is the greatest in the kingdom of heaven. **5** And whoever welcomes one such child in my name welcomes me. **6** "If anyone causes one of these little ones—those who believe in me—to stumble, it would be better for them to have a large millstone hung around their neck and to be drowned in the depths of the sea".

1. OVERVIEW

- 1.1. The safety of all children and young people is paramount.
- 1.2. As such, Barker College is committed to create a culture, adopt strategies and take action to promote child wellbeing and prevent harm to children and young people. To achieve this, Barker will consciously and systematically work to:
 - 1.2.1. Create an environment where children's safety and wellbeing is the centre of thought, values and actions;
 - 1.2.2. Place emphasis on genuine engagement with and value of children and young people;
 - 1.2.3. Create conditions that reduce the likelihood of harm to children and young people;
 - 1.2.4. Create conditions that increase the likelihood of identifying any harm; and
 - 1.2.5. Respond to any concerns, disclosures, allegations or suspicions of harm.

2. KEY STRATEGIES

2.1. Commitment

- 2.1.1. Child safety and wellbeing is embedded in the School's leadership, governance and culture.

2.2. Communication

- 2.2.1. Children and young people are informed about their rights, participate in decisions affecting them and are taken seriously.
- 2.2.2. Our families and the broader Barker community are kept informed of and involved in the promotion of child safety and wellbeing.
- 2.2.3. Equity and diversity are upheld and respected.
- 2.2.4. Where relevant, School Policies and procedures will be developed and implemented to ensure the safety and wellbeing of children and young people.

2.3. Recruitment

- 2.3.1. Barker College will maintain a rigorous and consistent recruitment, screening and selection process.
- 2.3.2. Working with Children Check Clearance and National Police Check clearance are mandatory requirements of the recruitment process.

2.4. Training

- 2.4.1. All staff members and volunteers are equipped with the knowledge, skills and awareness to keep children and young people safe through on-going education and training.
- 2.4.2. All physical and on-line environments will promote safety and wellbeing while minimising the opportunity for children and young people to be harmed.

2.5. Additional Resources

2.5.1. Further support and information on child safety and wellbeing can be found at:

2.5.1.1. <https://www.esafety.gov.au/esafety-information>

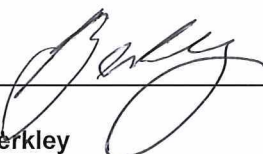
2.5.1.2. <https://kidshelpline.com.au>

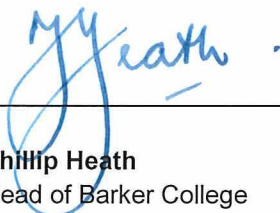
2.5.1.3. <https://www.kidsguardian.nsw.gov.au/>

2.5.1.4. <http://www.parentline.org.au/>

2.6. Review

2.6.1. Implementation of the National Child Safety Principles through the strategies outlined within this Policy will be regularly reviewed and modified as required.



Peter Berkley
Chair of the Council of Barker College

Phillip Heath
Head of Barker College

Date: 25 September 2018

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